



**COLORADO SUPREME COURT  
ATTORNEY REGULATION ADVISORY COMMITTEE**

**MEETING MINUTES**

**February 22, 2013, Noon – 1:15 p.m.**

**Large Conference Room**

**Office of Attorney Regulation Counsel**

**1560 Broadway, Suite 1800**

**Members present:** Chair David W. Stark, Steven Jacobson, Daniel Vigil Barbara Miller and Cynthia Covell.

**Members absent:** John Mosby and Alexander (Alec) Rothrock, each of whom had an excused absence.

**Liaison Justices present:** Honorable Nathan (Ben) Coats and Honorable Monica M. Marquez.

**Guests:** None

**Office of the Presiding Disciplinary Judge:** Staff attorney Ginette Chapman appeared on behalf of the Office of the Presiding Disciplinary Judge (Judge William Lucero had a previously-scheduled commitment and was unable to attend).

**Staff present:** John S. Gleason (OARC), James C. Coyle (OARC), James S. (Jamie) Sudler (OARC), Barbara Ezyk (COLAP) and John T. Baker (CAMP).

**Staff absent:** Christine Markman, who had an excused absence.

**1. Introductions.**

Chair David W. Stark called the meeting to order and introduced new Colorado Attorney Mentoring Program Director John Baker and OPDJ Staff Attorney Ginette Chapman.

**2. Recognition of John S. Gleason, Regulation Counsel (1998-2013).**

Chair David Stark started the meeting by recognizing Attorney Regulation Counsel John S. Gleason for his 25 years of service to the Colorado Supreme Court, and particularly his most recent 15 years of service as the Court's Attorney Regulation Counsel. The Chair described in eloquent fashion Mr. Gleason's flawless, professional representation of the Court's interests throughout the state of Colorado; Mr. Gleason's numerous accomplishments in developing innovative and effective methods of regulating the practice of law in Colorado; and his tireless efforts to assist other jurisdictions throughout the country to implement these much-improved approaches to attorney regulation. The Chair also described a recent National Organization of Bar Counsel award ceremony in which other regulation and bar counsel from across the country expressed their tremendous respect and admiration for Mr. Gleason's leadership, professionalism and legal skills.

**3. Report from the Colorado Lawyers Mentoring Program (CAMP).**

New CAMP Director John Baker provided a summary of the new CAMP program's vision and goals, the work performed since his most-recent hiring and a draft CAMP rule Jim Coyle and he have been working on. Mr. Baker also described his review of mentoring programs from other jurisdictions as well as Colorado's pilot mentoring programs; and provided the committee some of his short term and immediate tasks (see attached Rule 255, the CAMP rule, provided to the Committee at the meeting).

**4. Report from the Colorado Lawyers Assistance Program (COLAP).**

COLAP Executive Director Barb Ezyk started her presentation with words of gratitude for Mr. Gleason's leadership efforts in the creation and establishment of the new Colorado Lawyer Assistance Program. She updated the committee on the new office located in the Diamond Hill complex (at 2490 W. 26th Ave, Suite 260-A, Denver, CO 80211). She notified the committee of her

recent hiring of a part-time clinician, who is a licensed marriage family therapist (LMFT), licensed alcohol counselor (LAC) and a first year law student. Ms. Ezyk described her volunteer base of 55 individuals who provide immediate services to law students, lawyers and judges in need. She also described her pilot wellness series, including the two most recent programs: Dr. Doris Gunderson's program on work-life balance and Reba Nance's program on "Coping with the Digital Fire Hose"); and two upcoming programs, on meditation and billable hours.

**5. Report on the Advisory Committee's expanded jurisdiction.**

The Chair then asked Chief Deputy Regulation Counsel James Coyle to describe the Advisory Committee's expanded jurisdiction. Mr. Coyle provided handouts of proposed C.R.C.P. 202, which describes some of the Committee's expanded jurisdiction; specifically proposed Rule 202.2's description of the committee's oversight over the attorney admissions process, its authority to recommend to the Supreme Court proposed changes or additions to the rules of procedure governing admission to the practice of law, and its directive to review the productivity, effectiveness and efficiency of all matters involving the admissions process. Mr. Coyle also described the amendments to Rule 251.34, which will increase advisory committee membership to include the chairs of the Law Committee, the Bar Committee and the Board of Continuing Legal and Judicial Education; oversight concerning the functions involving the admission of attorneys, continuing legal and judicial education as well as the COLAP and CAMP programs.

**6. Report from the subcommittee on drafting new admissions rules.**

Mr. Coyle then gave a report of the subcommittee's work on all other rules governing admission to the practice of law. Mr. Coyle identified the subcommittee as advisory committee members Alec Rothrock and Dan Vigil; staff members John Gleason, Jim Coyle and Chris Markman; Law Committee Chair Rich Nielson, Bar Committee Chair Brian Zall and Bar Committee member Henry (Dick) Reeve. The subcommittee meets every other Wednesday for approximately 3 hours (although the subcommittee will not be able to meet at its regular meeting on Wednesday, February 27, due to the February bar exam). The subcommittee has completed work on proposed Rule 202, dealing with

jurisdiction, committees and immunity; along with most of proposed Rule 203, dealing with Colorado licensing by on-motion, Uniform Bar Examination score transfer and examination applications. The subcommittee will start working on Rule 208, dealing with character and fitness determinations, at its next meeting on March 13, 2013. Justice Marquez urged the Advisory Committee to consider breaking down any proposed rules into “bite-sized chunks” for the Court’s consideration.

#### **7. Recommendations for amendments to Rules of Professional Conduct**

The committee then discussed an issue raised at the Supreme Court Standing Committee on the Rules of Professional Conduct, specifically the proposed restructuring of Colo. RPC 1.15 and the possible involvement of the Advisory Committee if any revision was needed for C.R.C.P. 251. James Sudler reported that such involvement was unlikely at this time.

#### **8. Composition of the Advisory Committee**

New members. The Chair then asked for input from the members for replacements on the committee caused by Rich Hennessy’s retirement and Art Nieto’s situation. Per C.R.C.P. 251.34, one of the replacements must come from the Colorado Bar Association Ethics Committee (Dick Reeve was suggested as a potential candidate) and the other from the respondent’s bar (Nancy Cohen, Cecil Morris and Phil Cherner were mentioned).

Vice Chair. It was noted that C.R.C.P. 241.34 also refers to a Vice Chair for the Advisory Committee. The Chair noted that he became Chair after having been Chair of the Attorney Regulation Committee, but no Vice Chair had been designated. The chair asked member Steve Jacobson if he had interest in such position. Barbara Miller moved that Mr. Jacobson be named vice-chair for the Advisory committee. Cynthia Covell seconded the motion. The motion passed unanimously.

#### **9. New business.**

The Chair asked if any member had new business for the Committee’s consideration. No member raised any new business.

#### **10. Next Meeting.**

The Chair then scheduled the next meeting for Friday, April 26, at Noon, at the new Office of Attorney Regulation Counsel, located in the Ralph Carr Judicial Center, 1300 Broadway, Suite 500, entrance at the northeast corner of 13<sup>th</sup> and Broadway.

**11. Gleason Retirement Party.**

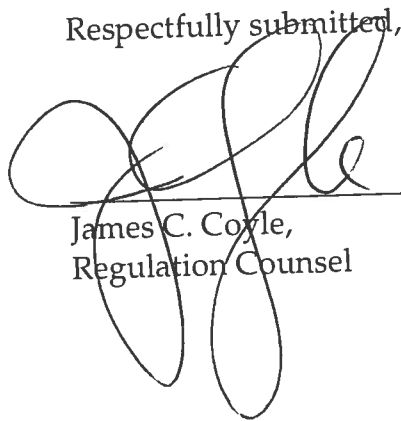
Discussion was had concerning the going away party for John Gleason at the Hotel Monaco, 17<sup>th</sup> and Champa, beginning at 5:30 p.m.

**12. Adjournment.**

The Chair asked for a motion to adjourn. Dan Vigil moved, and Cynthia Covell seconded, that the meeting be adjourned.

**Meeting adjourned at 1:15 p.m.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'J. Coyle', written over a horizontal line.

James C. Coyle,  
Regulation Counsel